

**Kari Groth Swan – Executive Director Report**  
**MnCIFA Board of Directors Meeting**  
**June 17, 2026**

- **Welcome and Gratitude**

- **All Staff Retreat Follow up:**

In April, the All-Staff Retreat started our conversation for 2027 Fiscal Year Planning. All Teams have developed quarterly goals. We have staff Alignment for the next 12 months. Team fully hired. StrengthsFinder's Retreat and team-building exercise.

- **Achievement Awards:**

Amy John and Mo Schriener were nominated and recognized by the team.

- **Strategic Planning Process:**

Lead Project Manager: MAD Consultants, Stephanie Klein and Nicholas Kors  
Environmental Justice Consultant to lead Engagement: Public Consulting Group (PCG)  
Board Committee: Marcus Mills, Kate Perushak, and Jenna Warmuth  
MnCIFA: Senior Leadership Team with staff support

Initial Meetings and Alignment between two consultants.

On-going Meetings being scheduled and holds on calendars.

This work will help inform Legislative Strategy, and Governor and Leadership Transition Planning.

- **MnCIFA Board of Director Changes: Thank you!**

Kevin McKinnon's role is evolving, and Commissioner Varliek has designated Lisa Hughes as the permanent DEED representative. She previously served as DEED Alternate.

Pete Wyckoff leaving Commerce to serve as Vice President for Policy at the climate and clean energy group, Evergreen Action (<https://www.evergreenaction.com/about/>). Pete worked closely with organization during the crafting of the Inflation Reduction Act in 2021 and 2022.

It is anticipated that Commissioner Arnold will designate Lissa Pawlisch as the permanent Commerce Representative.

- **Q&A**